

“I decided to pursue a Level 7 CIPD senior apprenticeship because, after a decade of working in HR, I recognised the importance of continual professional development.”

HR Assist Operations Manager

Elizabeth Worth



Interview: HR Assist Operations Manager

Elizabeth was supported within the workplace whilst on the apprenticeship, and she advises anyone looking to embark on a learning journey to further their career to thoroughly research the options available to ensure they align with their personal goals.

Motivation and Decision-making

Elizabeth decided to pursue a Level 7 CIPD senior apprenticeship because, after a decade of working in HR, she recognised the importance of continual professional development. Throughout her career, she has gained a wealth of experience; however, she believed this apprenticeship would enable her to deepen her expertise and expand her strategic capabilities.

Balancing Work and Study

Balancing work, study, and family life, especially with a young baby, has been challenging for Elizabeth, but it has also been incredibly rewarding. She organised her time efficiently and created a structured schedule that allocated specific hours for work, study, and family. Additionally, she used every spare moment for studying, whether during lunch breaks, early mornings, or late evenings after putting her baby to bed. This flexible approach allowed her to make consistent progress in her studies without affecting her work performance or family commitments.

Support and Mentorship

Elizabeth's workplace supported her apprenticeship by assisting with assignments, providing paid time off for study sessions, and offering consistent encouragement throughout the entire process.

Attributes of a Good Apprentice

Elizabeth believes a good apprentice is eager to learn, adaptable, reliable, proactive, and demonstrates strong problem-solving and teamwork skills.

Advice for Aspiring Apprentices

Elizabeth advises others to research the field thoroughly and ensure it aligns with their career goals. She suggests preparing for hard work and balancing responsibilities, utilising support networks, staying organised, and communicating openly with mentors and peers. She also encourages apprentices to embrace all learning opportunities and proactively seek feedback to maximise the apprenticeship experience.

Proudest Achievement

Elizabeth's greatest achievement has been completing her apprenticeship, a milestone reflecting immense dedication and effort. This accomplishment required countless hours of hard work, sacrificing weekends, and many late nights of studying. Though challenging, the skills and knowledge gained have proven invaluable, making all her sacrifices truly worthwhile.

Future Goals

After finishing her apprenticeship, Elizabeth plans to take a much-needed rest and likely pursue another subject to further her career.

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Conclusion

Completing Level 7 has provided Elizabeth with experience and knowledge for her next steps in Enigma, and she commented 'It's also nice to be a mentor for our HR Apprentice that has just started her journey'.

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